



Research Methods in Human Resource Management

By Valerie Anderson

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This text addresses the needs of HRM students writing either a management report or dissertation, providing both a theoretical framework and practical guidance. It provides an accessible guide to the planning and execution of HRM research projects. It seeks to develop the knowledge and skills of first-time researchers for effective research into HRM issues in organisations. "Research Methods in Human Resource Management" is practically orientated but discussion of conceptual frameworks and different methodological traditions are included. It is written and presented in an accessible way, with clear learning outcomes for each chapter and end of chapter discussion questions and activities. Examples of research projects in HRM are also included as are desk research and web-based investigation activities as well as questions based on small case scenarios. Activities and opportunities for reflection on practice will be included in each chapter.

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Research Methods in Human Resource Management By Valerie Anderson Bibliography

- Rank: #5598740 in Books
- Published on: 2009-07-01
- Original language: English
- Number of items: 2
- Dimensions: 9.57" h x .87" w x 6.97" l, 1.62 pounds
- Binding: Paperback
- 400 pages



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About the Author

Valerie is Lecturer in Human Resource Management at the University of Portsmouth Business School. Valerie has 17 years" teaching experience, and before working as an academic she worked in HR and management for five years.

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