



## Employee Engagement in Theory and Practice

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In recent years there has been a weight of evidence suggesting that engagement has a significantly positive impact on productivity, performance and organisational advocacy, as well as individual wellbeing, and a significantly negative impact on intent to quit and absenteeism from the work place.

This comprehensive new book is unique as it brings together, for the first time, psychological and critical HRM perspectives on engagement as well as their practical application. *Employee Engagement in Theory and Practice* will familiarise readers with the concepts and core themes that have been explored in research and their application in a business context via a set of carefully chosen and highly relevant original and case studies, some of which are co-authored by invited practitioners.

Written in an accessible manner, this book will be essential reading for scholars in the field, students studying at both undergraduate and postgraduate levels, as well as practitioners interested in finding out more about the theoretical underpinnings of engagement alongside its practical application.

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## **Editorial Review**

### Review

**'This engagement textbook should be required reading not just for HR students but for all practitioners and people involved in engagement. The editors have compiled an eclectic and informative mix of articles on engagement. The strong academic underpinnings of the book offer the reader research based conclusions and many important questions to consider.'** - *Employee Engagement Awards for 2013 - Winner of Best Engagement Book 2013*

### About the Author

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#### **Michael Riddle:**

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