



# Armstrong's Handbook of Human Resource Management Practice: Building Sustainable Organizational Performance Improvement

By Michael Armstrong, Stephen Taylor

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A classic text for all students of HR Management, *Armstrong's Handbook of Human Resource Management Practice* provides a complete resource for understanding and implementing HR. It includes in-depth explanations of all the key areas essential to the HR function, such as performance management, organizational behavior, employee relations and health, safety and welfare.

The authors encourage and facilitate effective learning, and he provides comprehensive online support material for both the instructor and student, offering opportunities for self-learning and extra help outside the classroom. In addition, they offer two sections of toolkits with easily applicable skills and knowledge.

The 13th edition, introducing Stephen Taylor as co-author, has been updated throughout to reflect new information on employment law and a more detailed look at international concerns in HRM.

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#### Review

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(Connie Nolan, Senior Lecturer *Canterbury Christ Church University*)

"[T]opical, comprehensive, well informed and student friendly."  
(Dr Izabela Robinson, Senior Lecturer *HRM Northampton Business School*)

#### Praise for the previous editions:

"Human resources professionals will find Michael Armstrong's book practical, helpful and relevant. It discusses all facets of current practice, including such relatively new developments as e-learning and recruiting, and it discusses how you can help your organization implement change. The book would make an excellent college text, since it covers HRM's evolution, principles, theories, practice, research, job descriptions and more. ...[T]hose in the field will derive a great deal of value from this book."  
(getAbstract Inc.)

#### About the Author

**Michael Armstrong** is Joint Managing Partner of E-reward and an independent management consultant. His books have sold over 500,000 copies worldwide and are translated into over 20 languages. Among them are *Armstrong's Handbook of Human Resource Management*, *Armstrong's Handbook of Performance Management*, *Armstrong's Handbook of Management and Leadership* and *Strategic Human Resource Management* (Kogan Page).

**Stephen Taylor** is a Senior Lecturer in Human Resource Management at the University of Exeter Business School and a Chief Examiner for the CIPD. Before his academic career, he worked in a variety of management roles in the hotel industry and in the NHS.

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