



Andy Grove: The Life and Times of an American Business Icon

By Richard S. Tedlow

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Any short list of the world's most admired business people would include Andy Grove, the chairman and CEO of Intel during its years of explosive growth. During Grove's career, Intel became the model for Silicon Valley. Silicon Valley became the model for the world. And Grove became *Time*'s Man of the Year—an icon of the promise of the American life.

Born in Hungary in 1936, Grove survived the Holocaust only to face the Soviet invasion. He escaped to New York, penniless, at age twenty, and embraced America, putting himself through college and graduate school. He joined Intel at its founding in 1968, rose to CEO in 1987, then led the company into the stratosphere, with compound annual profit growth at 34 percent for the next eleven years.

Despite decades of media scrutiny and six of Grove's own books, there remains a powerful element of mystery about him. This definitive biography, by a Harvard Business School professor with unprecedented access, finally cracks the code of who Andy Grove really is, how his mind works, how he attacks impossible problems, and how he leads others to exceed their own expectations of themselves.

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Review

“One of the ten best business books of the year.”
—*BusinessWeek*

“Packed with detail about how its subject built chipmaker Intel and ran one of the essential companies of our era.”
—*Newsweek*

“A warm and discursive portrait of a complex man.”
—Elizabeth Corcoran, *San Francisco Chronicle*

“The juiciest bits...are the memos, never before made public....They are Grove in the moment and uncut, an everyday view of a complex personality that can be affectionate, vulgar, demanding and funny.”
—Kevin Maney, *USA Today*

“Andy Grove is everything Richard Tedlow describes in this definitive biography. Andy defines leadership in the modern age and Tedlow captures it perfectly.”
—Eric Schmidt, CEO, Google Inc.

“Fascinating...ought to be required reading for anyone who wants to understand Silicon Valley. No one, aside perhaps from Andy Grove himself, has made such a sweeping analysis of Intel, its history and Grove’s life as Tedlow.”
—Dean Takahashi, *San Jose Mercury News*

“Tedlow’s meticulous reporting and access to Grove’s voluminous papers make a compelling case that Grove deserves high ranking not only among captains of industry, but also among thinkers about leadership, management, strategy and the future in the information age.”
—*The Washington Post*

“Offers numerous lessons on how an executive leading a company today must constantly acquire new knowledge, then adapt or change strategy and execution.”
—Carol Hymowitz, *The Wall Street Journal*

“Truly illuminating...Highly readable.”
—*Publishers Weekly*

About the Author

Richard S. Tedlow is the Class of 1949 Professor of Business Administration at the Harvard Business School, where he is a specialist in the history of business. His previous books include *Giants of Enterprise*, which was selected by *BusinessWeek* as one of the top ten business books of 2001, and *The Watson Dynasty*.

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